

ROUTING SLIP

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI				
3	EXDIR				
4	D/ICS				
5	DDI				
6	DDA	X			
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/OCA				
14	D/PAO				
15	D/PERS		X		
16	D/Ex Staff				
17					
18					
19					
20					
21					
22					

SUSPENSE 18 Jun 87  
Date

Remarks Please have response prepared for DCI's signature.

Executive Secretary  
10 Jun 87  
Date

3637 (10-81)

ROUTING AND TRANSMITTAL SLIP

Date 10 JUNE 87

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. DIRECTOR OF PERSONNEL		
2.		
3.		
4.		

STAT

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

#1 - FOR ACTION:

I discussed this with the Executive Secretary. Please prepare a direct response, signed by D/OP, to Avon's letter. The response should be a polite "thanks, but no thanks" letter. DO NOT SEND THE LETTER. Route it via the DDA to the Executive Secretary. If the DCI concurs, the Executive Registry will mail it. If not, it will be returned for rework.

SUSPENSE: 17 JUNE 1987

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
EXA/DDA	Phone No.

5041-102

US GPO 1983-421-529/320

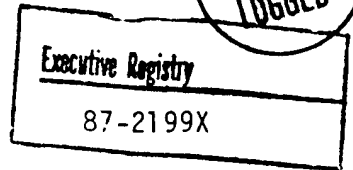
OPTIONAL FORM 41 (Rev. 7-76)  
Prescribed by GSA  
FPMR (41 CFR) 101-11.306



# Winston-Salem State University

WINSTON-SALEM, NORTH CAROLINA 27110

DDA/REG  
LOGGED



Career Services

June 2, 1987

Mr. William Webster  
Director  
Central Intelligence Agency  
Washington, DC 20505

Dear Mr. Webster:

Congratulations on your appointment and subsequent confirmation as Director of the Central Intelligence Agency. I am sure, under your leadership and direction, the Agency will continue its outstanding performance in the business of intelligence and service to our great country.

There is, however, an area in which the Agency has not taken the lead and currently lags behind many other federal agencies, and that is the hiring, training and advancement of women and minorities.

Although, I have never met you, I have heard of your firm commitment to equity from agents such as [redacted] and others, when we would talk at various recruitment activities around the country. I feel, with your direct involvement, you can usher in a new era of progress in this critical area at the Central Intelligence Agency.

As a recent retiree and former Director of the Office of Equal Employment Opportunity from August 1983 to September 1986, I have historical knowledge that could be of assistance to you, as you begin to address these concerns. Since my retirement, my family and I have relocated to Winston-Salem, NC, where I have been able to continue my interest in expanding the employment prospects for Blacks in the federal sector. I am currently employed as a part-time consultant at Winston-Salem State University, where my primary responsibility is to expand the University's Cooperative Education Program by increasing the number of students participating in Co-op experiences with the federal government.

Please feel free to contact me if you desire to do so. My address and phone number follow:

Avon O. Harding, Consultant  
Career Services Department  
Winston-Salem State University  
Winston-Salem, NC 27110  
(919) 761-2140

Again, my congratulations and much success.

Sincerely,

[Redacted signature box]

Avon O. Harding, Consultant

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WINSTON-SALEM STATE UNIVERSITY is a constituent institution of the UNIVERSITY OF NORTH CAROLINA  
"An Equal Opportunity Employer"